



Highfield Core Values

- Wherever possible people will be given access and have the opportunity to participate in general community life.
- Services and assistance will be provided in the least restrictive environment; in all situations people will be treated in ways that respect individual privacy, promote personal dignity, and enhance self-respect.
- Everyone using the service will be encouraged and assisted to lead a life that is productive, creative, interesting, and satisfying.
- It is acknowledged that everyone using the service share the same rights, responsibilities and risks that are associated with community living.
- Everyone using the service is entitled to live in the community with appropriate support under the same conditions as their fellow citizens and to use the same community services as provided for all.
- Everyone using the service shall be actively involved (or when this is not possible, be represented by their guardian or advocate) in decisions concerning their health, shelter, education, vocation, general well-being, and other life choices.
- Every employee will always conduct themselves in a manner which denotes Professionalism, Care, Courtesy, and Respect.

- ❖ DO YOU WANT TO MAKE A DIFFERENCE TO SOMEONE?
- ❖ DO YOU WANT TO WORK IN A REWARDING ENVIRONMENT?
- ❖ DO YOU WANT JOB SATISFACTION?

For the right person, support and caring for others, can bring a wealth of rewards each day.

Why not join Highfield Services and be part of a forward-thinking, person-centered company, since 1986 whose strap-line is:

'CREATED TO CARE'